

Skokie Park District - Total Compensation Package as of May 22, 2024

Director of Parks and Recreation

Salary and bonuses: Annual Base salary = \$191,171

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Superintendent of Business Services

Salary and bonuses: Annual Base salary = \$183,560

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone provided by park district

Superintendent of Parks, Planning, and Facilities

Salary and bonuses: Annual Base salary = \$158,995

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone provided by park district

Superintendent of Recreation

Salary and bonuses: Average Annual Base salary = \$141,149

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance

Loans: None

Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Director of Human Resources

Salary and bonuses: Annual Base salary = \$115,731

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Director of Communications and Marketing

Salary and bonuses: Average Annual Base salary = \$109,366

Health Insurance: None.

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Special Facilities Manager

Salary and bonuses: Average Annual Base salary = \$109,179

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone provided by park district

Skatium Ice Arena Facility Manager

Salary and bonuses: Annual Base salary = \$104,541

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone provided by park district

Emily Oaks Nature Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$102,502

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Assistant Superintendent of Recreation

Salary and bonuses: Average Annual Base salary = \$100,797

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Tot Learning Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$97,427

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Devonshire Cultural Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$96,158

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Accounting Manager

Salary and bonuses: Average Annual Base salary = \$92,061

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$25 per month

Business Services Manager

Salary and bonuses: Average Annual Base salary = \$88,192

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$25 per month

Parks Supervisor

Salary and bonuses: Average Annual Base salary = \$87,277

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Weber Leisure Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$86,320

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Oakton Community Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$85,925

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Athletic Supervisor

Salary and bonuses: Average Annual Base salary = \$85,654

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Figure Skating Director

Salary and bonuses: Average Annual Base salary = \$83,970

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$25 per month

IT Systems Support Manager

Salary and bonuses: Average Annual Base salary = \$82,160

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Golf Operations Manager

Salary and bonuses: Annual Base salary = \$80,059

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Graphic Designer II

Salary and bonuses: Average Annual Base salary = \$79,144

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$25 per month

Horticulture Supervisor

Salary and bonuses: Average Annual Base salary = \$78,811

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Graphic Designer II

Salary and bonuses: Average Annual Base salary = \$78,790

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

IT Systems and Support Manager

Salary and bonuses: Average Annual Base salary = \$78,499

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year;

Cell phone reimbursement: \$50 per month

Customer Accounts Specialist

Salary and bonuses: Average Annual Base salary = \$77,522

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$25 per month

Operations Supervisor

Salary and bonuses: Average Annual Base salary = \$77,501

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$50 per month

Executive Administrative Assistant

Salary and bonuses: Average Annual Base salary = \$76,731

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$25 per month

Golf Superintendent

Salary and bonuses: Average Annual Base salary = \$75,234

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year

Cell phone reimbursement: \$25 per month

FOOTNOTE A:

The full-time employees of the Skokie Park District are provided the option to enroll in the District's group health insurance.

The monthly premium rates for 2024 up to 04/30/2025 are as follows:

BLUE CROSS BLUE SHIELD MEDICAL:

HMO

	<u>Monthly Premium</u>
Employee only	837.25
Employee + Spouse	1,587.80
Employee + Children	1,489.70
Family	2,240.25

PPO

Employee only	906.49
Employee + Spouse	1,719.10
Employee + Children	1,612.90
Family	2,425.50