

**Skokie Park District**  
**Compensation Package**  
**As of 05/30/2023**

**Director of Parks and Recreation**

Salary and bonuses: Annual Base salary = \$183,818

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Superintendent of Business Services**

Salary and bonuses: Annual Base salary = \$176,497

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance

Loans: None

Vacation Days: 25

Personal days: 3

Sick days: 7

**Superintendent of Parks, Planning and Facilities**

Salary and bonuses: Annual Base salary = \$152,880

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Superintendent of Recreation**

Salary and bonuses: Average Annual Base salary = \$135,728

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Operations and Project Manager - Parks Services**

Salary and bonuses: Average Annual Base salary = \$114,805

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Human Resources Director**

Salary and bonuses: Annual Base salary = \$111,280

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 20

Personal days: 3

Sick days: 7

**Communication and Marketing Director**

Salary and bonuses: Average Annual Base salary = \$105,134

Health Insurance: None.

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Aquatics and Special Facilities Manager**

Salary and bonuses: Average Annual Base salary = \$104,982

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Skatium Ice Arena Facility Manager**

Salary and bonuses: Annual Base salary = \$101,492

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 20

Personal days: 3

Sick days: 7

**Emily Oaks Nature Center Facility Manager**

Salary and bonuses: Average Annual Base salary = \$99,035

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Assistant Superintendent of Recreation**

Salary and bonuses: Average Annual Base salary = \$94,000

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Tot Learning Center Manager**

Salary and bonuses: Average Annual Base salary = \$93,665

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Devonshire Cultural Center Facility Manager**

Salary and bonuses: Average Annual Base salary = \$92,454

Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 25  
Personal days: 3  
Sick days: 7

**Accounting Manager**

Salary and bonuses: Average Annual Base salary = \$87,680  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 25  
Personal days: 3  
Sick days: 7

**Landscape Supervisor - Park Services**

Salary and bonuses: Average Annual Base salary = \$83,908  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 25  
Personal days: 3  
Sick days: 7

**Athletic Supervisor**

Salary and bonuses: Average Annual Base salary = \$82,735  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 25  
Personal days: 3  
Sick days: 7

**Oakton Community Center Manager**

Salary and bonuses: Average Annual Base salary = \$82,229  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None

Vacation days: 20  
Personal days: 3  
Sick days: 7

**Weber Leisure Center Manager**

Salary and bonuses: Average Annual Base salary = \$81,000  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 20  
Personal days: 3  
Sick days: 7

**Figure Skating Director**

Salary and bonuses: Average Annual Base salary = \$80,344  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 15  
Personal days: 3  
Sick days: 7

**IT Support/ Park Services Office Manager**

Salary and bonuses: Average Annual Base salary = \$80,268  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 15  
Personal days: 3  
Sick days: 7

**IT Systems Support Manager**

Salary and bonuses: Average Annual Base salary = \$79,737  
Health Insurance: See Footnote A  
Housing, vehicle and clothing allowance: None  
Loans: None  
Vacation days: 20  
Personal days: 3  
Sick days: 7

**Graphic Designer II**

Salary and bonuses: Average Annual Base salary = \$76,837

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**Horticulture Supervisor - Park Services**

Salary and bonuses: Average Annual Base salary = \$75,400

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 20

Personal days: 3

Sick days: 7

**Graphic Designer II**

Salary and bonuses: Average Annual Base salary = \$75,030

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation days: 25

Personal days: 3

Sick days: 7

**FOOTNOTE A**

The full-time employees of the Skokie Park District are provided the option to enroll in the District's group health insurance.

The monthly premium rates for 2023 through 04/30/2024 are as follows:

**BLUE CROSS BLUE SHIELD MEDICAL:**

**HMO**

**Monthly Premium**

Employee only	781.09
Employee + Spouse	1,501.72
Employee + Children	1,376.05
Family	2,096.69

**PPO**

Employee only	860.69
Employee + Spouse	1,654.75
Employee + Children	1,516.28
Family	2,310.34